

YES I CAN PRESENTATION AT A GLANCE (OUR MODE OF OPERATION)

The "YES I CAN" project is a program aimed at empowering youth in Africa by providing them with opportunities for apprenticeship. It focuses on equipping young people with the skills and knowledge needed to succeed in various fields.

The significance of apprenticeship in addressing youth unemployment and underutilization of grants in Africa lies in its ability to offer practical training and hands-on experience to young individuals. By participating in apprenticeship programs, youth can gain valuable skills, enhance their employability, and ultimately contribute to economic development. Additionally, apprenticeship programs help bridge the gap between education and employment, allowing young people to transition smoothly into the workforce while also utilizing grants effectively to support their training and development.

The YES I CAN initiative is a comprehensive program designed to uplift youth across nations, particularly in Africa, through structured apprenticeship and entrepreneurial support. Let's break down the concept in detail:

YES I CAN ACRONYM:

***Youth Empowerment Scheme*:** This highlights the focus of the program on empowering young individuals by providing them with opportunities for growth, skill development, and self-sufficiency.

- ***Internship Connectors Across Nations*:** This emphasizes the program's commitment to connecting youth with meaningful internships and apprenticeship opportunities, both locally and internationally. It underscores the importance of creating global networks and partnerships to support youth development.

MISSION STATEMENT

- Empowering Youth: The primary objective of YES I CAN is to empower young people, enabling them to realize their full potential and become active contributors to society.
- Structured Apprenticeship: The program offers structured apprenticeship opportunities, providing youth with hands-on training, mentorship, and practical skills in various fields.
- Entrepreneurial Support: In addition to apprenticeships, YES I CAN also offers support for youth entrepreneurship, fostering creativity, innovation, and self-employment among young individuals.

Overall, YES I CAN seeks to address youth unemployment and underutilization of grants by offering a holistic approach that combines practical training, mentorship, and entrepreneurial support, ultimately empowering youth to create better futures for themselves and their communities.

OBJECTIVES:

1. Establish a world-class apprenticeship center and platform: YES I CAN aims to create a state-of-the-art apprenticeship center and online platform. This center will serve as a hub for training, mentorship, and skills development, providing youth with access to resources, workshops, and networking opportunities. The platform will offer an interactive and user-friendly interface where young individuals can explore apprenticeship opportunities, connect with mentors, and track their progress.
2. Implement proven apprenticeship models using international best practices: The initiative seeks to implement apprenticeship models that have been successful globally. By adopting international best practices, YES I CAN ensures that

apprenticeship programs are structured, effective, and aligned with industry standards. This approach helps to enhance the quality of training and increase the employability of participating youth.

3. Foster entrepreneurship among youth: In addition to apprenticeships, YES I CAN places a strong emphasis on fostering entrepreneurship among young people. The initiative provides support, resources, and mentorship to aspiring entrepreneurs, helping them to develop business ideas, create sustainable ventures, and become successful leaders in their communities. By promoting entrepreneurship, YES I CAN encourages innovation, job creation, and economic growth.

4. Ensure the efficient utilization of grants and funding resources: YES I CAN is committed to ensuring that grants and funding resources are utilized efficiently and effectively. The initiative implements transparent financial management practices, conducts regular audits, and monitors the use of funds to maximize impact and accountability. By optimizing the use of grants, YES I CAN maximizes the benefits for participating youth and stakeholders, ultimately contributing to long-term sustainability and success.

Overall, these objectives collectively contribute to the overarching goal of YES I CAN, which is to empower youth through structured apprenticeship, entrepreneurship, and efficient resource management, ultimately enabling them to realize their full potential and create positive change in their communities.

THE APPRENTICESHIP PROCESS:

1. Registration via YES I CAN app or website: The process begins with interested individuals registering through the YES I CAN mobile app or website. During registration, participants provide basic personal information and details about their interests, skills, and educational background.
2. Access to virtual academy for training: Upon registration, apprentices gain access to the virtual academy provided by YES I CAN. This online platform offers a wide range of training modules and resources tailored to various industries and skill sets. Apprentices can explore different courses, workshops, and tutorials based on their areas of interest and career goals.
3. Completion of training modules: Apprentices proceed to complete the training modules available on the virtual academy. These modules cover essential topics related to their chosen field, such as technical skills, industry knowledge, and professional development. The training materials are designed to be interactive, engaging, and easy to understand, allowing apprentices to learn at their own pace.
4. Assessment to confirm proficiency: After completing the training modules, apprentices undergo assessments to evaluate their proficiency and mastery of the skills taught. These assessments may include quizzes, exams, practical assignments, or demonstrations, depending on the nature of the training. The goal is to ensure that apprentices have acquired the necessary knowledge and competencies to succeed in their chosen field.
5. Matching with experienced mentors: Once apprentices have demonstrated proficiency in their training, they are matched with experienced mentors within their industry. Mentors provide guidance, support, and feedback to apprentices as

they navigate their apprenticeship journey. They offer valuable insights, share real-world experiences, and help apprentices develop their skills and professional networks.

6. Seamless integration with formal education: Throughout the apprenticeship process, YES I CAN emphasizes the importance of integrating practical training with formal education. Apprentices are encouraged to apply the knowledge and skills gained through their apprenticeship experiences to their academic studies, creating a seamless transition between theory and practice. This integration enhances the overall learning experience and prepares apprentices for success in both their academic and professional pursuits.

Overall, the apprenticeship process within YES I CAN is designed to be comprehensive, flexible, and tailored to the needs of individual participants. By providing access to quality training, mentorship, and educational resources, the initiative equips apprentices with the tools they need to thrive in their chosen careers and contribute meaningfully to their communities.

SEAMLESS INTEGRATION WITH EDUCATION:

1. Students can participate in apprenticeship alongside their degree studies: One of the key features of YES I CAN is its flexibility, allowing students to participate in apprenticeship programs alongside their degree studies. This integration enables students to gain practical, hands-on experience in their chosen field while pursuing their academic studies. By balancing classroom learning with real-world application, students can enhance their understanding of theoretical concepts and develop valuable skills that complement their education.

2. Utilization of webinars, simulation portals, and multimedia resources: YES I CAN leverages various educational tools and resources to facilitate seamless integration with formal education. These may include webinars, simulation portals, multimedia resources, and interactive online platforms. These tools provide students with access to additional learning opportunities, practical exercises, and real-world simulations that complement their classroom instruction. By incorporating multimedia resources, YES I CAN enhances the learning experience and caters to different learning styles and preferences.

3. Preparation for real-world challenges upon graduation: The apprenticeship programs offered by YES I CAN are designed to prepare students for the challenges they will encounter in the real world upon graduation. Through hands-on training, mentorship, and practical experience, students develop the skills, confidence, and resilience needed to succeed in their chosen careers. By integrating apprenticeship with formal education, YES I CAN ensures that students are well-equipped to transition seamlessly from the academic environment to the professional world, making them valuable assets to employers and contributing to their long-term success.

Overall, YES I CAN's approach to seamless integration with education emphasizes the importance of combining classroom learning with practical experience. By offering flexible apprenticeship opportunities, leveraging educational tools and resources, and preparing students for real-world challenges, YES I CAN empowers young individuals to maximize their potential and achieve their academic and career goals.

SUPPORT AND MONITORING:

1. Guidance from experienced mentors: YES I CAN offers guidance and support to participants through experienced mentors. These mentors provide valuable insights, advice, and encouragement to individuals as they navigate their apprenticeship or entrepreneurial journey. Mentors share their expertise, offer feedback, and help participants overcome challenges, fostering personal and professional growth. By connecting participants with mentors who have real-world experience in their chosen field, YES I CAN ensures that individuals receive personalized support tailored to their needs and aspirations.

2. Facilitation of access to grants, loans, and financing options: YES I CAN facilitates access to financial resources, including grants, loans, and financing options, to support participants in their endeavors. Whether individuals are pursuing apprenticeship training, launching a business, or seeking further education, YES I CAN provides assistance in navigating funding opportunities and accessing the necessary resources. By removing financial barriers and empowering participants with access to capital, YES I CAN enables individuals to pursue their goals and aspirations with confidence.

3. Ensuring prudent utilization of public funds: As a responsible steward of public funds, YES I CAN prioritizes transparency, accountability, and efficiency in the utilization of resources. The initiative implements rigorous monitoring and evaluation mechanisms to ensure that public funds are used prudently and effectively. This includes conducting regular audits, tracking expenditures, and evaluating the impact of programs and initiatives supported by public funds. By upholding high standards of financial management and governance, YES I CAN safeguards public resources and maximizes their impact in empowering youth and fostering economic development.

Overall, the support and monitoring provided by YES I CAN are integral components of the initiative's commitment to empowering youth and promoting sustainable development. By offering guidance from experienced mentors,

facilitating access to financial resources, and ensuring responsible use of public funds, YES I CAN creates a supportive environment where individuals can thrive, realize their potential, and contribute to positive change in their communities.

PARTNERSHIP OPPORTUNITIES:

Invitation to collaborate with YES I CAN:

1. Governments: YES I CAN invites collaboration with governments at local, national, and regional levels. By partnering with government entities, YES I CAN can leverage their resources, infrastructure, and policy frameworks to scale up its programs and initiatives. Governments can support YES I CAN by providing funding, regulatory support, and access to facilities and networks. In return, YES I CAN offers governments innovative solutions to address youth unemployment, enhance workforce development, and promote economic growth. Collaborating with governments enables YES I CAN to align its efforts with national development priorities and maximize its impact on youth empowerment and socio-economic development.

2. International funding organizations: YES I CAN seeks collaboration with international funding organizations, such as bilateral and multilateral donors, foundations, and philanthropic entities. These organizations play a crucial role in providing financial support, technical assistance, and capacity building to advance youth empowerment initiatives. By partnering with international funding organizations, YES I CAN can access additional funding sources, expand its reach, and strengthen its programs and services. Collaborating with international funding organizations also enhances YES I CAN's credibility and visibility on the global stage, attracting more resources and opportunities for impact.

3. Development banks: YES I CAN welcomes collaboration with development banks, including regional development banks and international financial institutions. Development banks provide financing, expertise, and policy advice to support sustainable development initiatives, including youth empowerment and entrepreneurship. By partnering with development banks, YES I CAN can access financial instruments, technical assistance programs, and investment opportunities to scale up its activities and achieve greater impact. Development banks also offer valuable knowledge sharing and capacity building opportunities, enabling YES I CAN to enhance its organizational capacity and effectiveness.

4. Regional bodies (e.g., ECOWAS, African Union, United Nations): YES I CAN seeks partnerships with regional bodies, such as the Economic Community of West African States (ECOWAS), the African Union (AU), and the United Nations (UN). These regional bodies play a critical role in promoting regional integration, fostering cooperation, and addressing common challenges facing African countries. By collaborating with regional bodies, YES I CAN can align its initiatives with regional development agendas, leverage regional networks and resources, and enhance cross-border cooperation. Partnerships with regional bodies also facilitate policy advocacy, knowledge exchange, and coordination efforts, enabling YES I CAN to contribute to broader regional development objectives.

Overall, collaboration with governments, international funding organizations, development banks, and regional bodies provides YES I CAN with valuable opportunities to mobilize resources, leverage expertise, and scale up its efforts to empower youth and promote sustainable development in Africa. By working together with diverse stakeholders, YES I CAN can maximize its impact and create positive change for the benefit of young people and communities across the continent.

APPRENTICESHIP PROGRAMS:

1. Entrepreneurial Apprenticeship Program:

- Focus: The Entrepreneurial Apprenticeship Program is designed for aspiring entrepreneurs who want to start their own businesses. It focuses on equipping participants with the skills, knowledge, and support needed to launch and grow successful ventures.

- Objectives: The objectives of the Entrepreneurial Apprenticeship Program include:

- Providing participants with practical training in business development, marketing, finance, and management.

- Offering mentorship and guidance from experienced entrepreneurs to help participants navigate the challenges of starting and running a business.

- Facilitating access to funding, resources, and networks to support the launch and growth of participants' ventures.

- Fostering creativity, innovation, and resilience among participants to enable them to succeed as entrepreneurs in competitive markets.

2. Intrapreneurial Apprenticeship Program:

- Focus: The Intrapreneurial Apprenticeship Program targets individuals who aspire to innovate and drive change within existing organizations or corporate environments. It focuses on fostering an intrapreneurial mindset and providing participants with the tools and strategies to create value within their organizations.

- Objectives: The objectives of the Intrapreneurial Apprenticeship Program include:

- Cultivating an intrapreneurial mindset among participants, encouraging them to think creatively, take initiative, and identify opportunities for innovation within their organizations.

- Providing participants with training in areas such as problem-solving, decision-making, leadership, and project management to support their intrapreneurial endeavors.

- Facilitating collaboration and knowledge sharing among participants to foster a culture of innovation and continuous improvement within their organizations.

- Empowering participants to drive positive change, enhance organizational performance, and contribute to the growth and success of their companies.

3. Masters Apprenticeship Program:

- Focus: The Masters Apprenticeship Program is targeted at individuals who have already achieved a certain level of expertise in their field and are seeking to further develop their skills and knowledge under the guidance of master practitioners. It focuses on providing advanced training, mentorship, and hands-on experience to help participants reach mastery in their chosen profession.

- Objectives: The objectives of the Masters Apprenticeship Program include:

- Providing participants with access to master practitioners who have achieved excellence in their field and can offer valuable insights, mentorship, and guidance.

- Offering advanced training and skill development opportunities to help participants refine their expertise and achieve mastery in their profession.

- Providing participants with opportunities to work on real-world projects and initiatives under the guidance of master practitioners, allowing them to apply their skills and knowledge in practical settings.

- Facilitating networking and collaboration among participants to create a community of practice where they can learn from each other, share best practices, and support each other's professional growth.

Overall, these three apprenticeship programs offered by YES I CAN cater to individuals with different aspirations, skill levels, and career goals, providing them with tailored training, mentorship, and support to succeed as entrepreneurs, intrapreneurs, or master practitioners in their respective fields.

PREQUALIFICATION PROCESS:

The prequalification process serves as an initial step for individuals interested in participating in the YES I CAN programs, ensuring that participants have the foundational knowledge and skills necessary to benefit from the offered opportunities.

OVERVIEW:

1. Completion of YES I CAN Academy:

- As part of the prequalification process, individuals are required to complete the YES I CAN Academy. This academy serves as a comprehensive training platform where participants can access educational materials, tutorials, and resources related to their chosen field or area of interest.

- The YES I CAN Academy covers a wide range of topics, including technical skills, industry knowledge, professional development, and entrepreneurship. Participants have the flexibility to explore different modules and learning paths based on their interests and career goals.

- Completion of the YES I CAN Academy demonstrates a commitment to learning and personal development, laying the foundation for participants to succeed in their apprenticeship or entrepreneurial journey.

2. Passing at least 80% in the quiz:

- In addition to completing the YES I CAN Academy, individuals are required to pass a quiz with a minimum score of 80%. The quiz assesses participants' understanding of the materials covered in the academy and their ability to apply key concepts and principles.

- The quiz serves as a competency assessment, ensuring that participants have acquired the necessary knowledge and skills to engage effectively in apprenticeship or entrepreneurship programs. By passing the quiz, participants demonstrate their readiness to move forward in the application process and fully participate in YES I CAN initiatives.

- Participants who achieve a score of at least 80% in the quiz are considered prequalified and are eligible to proceed to the next stage of the application process, which may include matching with mentors, accessing funding opportunities, or enrolling in specific programs or initiatives.

Overall, the prequalification process within YES I CAN is designed to ensure that participants have the foundational knowledge, skills, and commitment required to benefit from the offered opportunities. By completing the YES I CAN Academy and passing the quiz, individuals demonstrate their readiness to engage in apprenticeship, entrepreneurship, or other capacity-building programs, setting the stage for their success and growth within the initiative.

CONTINUOUS SKILL ACQUISITION PROGRAM (CSAP):

The Continuous Skill Acquisition Program (CSAP) is a specialized initiative offered by YES I CAN, designed to meet the needs of organizations seeking to re-skill and up-skill their staff to ensure optimum performance through continuous learning and development.

DESCRIPTION OF CSAP:

1. Designed for organizations seeking to re-skill and up-skill their staff:

- CSAP is tailored for organizations that recognize the importance of investing in the continuous development of their workforce. Whether faced with technological advancements, industry shifts, or changing market dynamics, organizations understand the critical need to adapt and equip their employees with the skills and knowledge needed to remain competitive and relevant.

- CSAP provides a structured and comprehensive approach to re-skilling and up-skilling employees, offering customized training programs and resources designed to address the specific needs and objectives of each organization.

2. Aimed at ensuring optimum performance through continuous learning and development:

- The primary goal of CSAP is to ensure that organizations achieve optimum performance by fostering a culture of continuous learning and development among their staff. By investing in the ongoing development of their workforce, organizations can enhance employee engagement, productivity, and retention, ultimately driving business success and growth.

- CSAP emphasizes the importance of staying ahead of the curve in a rapidly changing business environment. Through ongoing training, skill enhancement, and knowledge acquisition, employees are better equipped to adapt to evolving trends, embrace new technologies, and contribute effectively to organizational goals and objectives.

- By promoting continuous learning and development, CSAP enables organizations to build a highly skilled and agile workforce capable of meeting current challenges and seizing future opportunities.

Overall, the Continuous Skill Acquisition Program (CSAP) offered by YES I CAN provides organizations with a strategic framework for re-skilling and up-skilling their staff to ensure optimum performance and competitiveness in today's

dynamic business landscape. Through customized training programs, resources, and support, CSAP empowers organizations to invest in their most valuable asset—their people—and unlock their full potential for success and growth.

WORKFORCE ACTIVATION PROGRAMS:

Workforce Activation Programs are initiatives designed to activate and empower individuals within the workforce by providing them with the motivation, inspiration, skills, and resources needed to excel in their careers and contribute effectively to their organizations. These programs focus on various aspects of personal and professional development, including motivational teaching and speaking, strategic leadership development, and other relevant training programs aimed at maximizing the potential of employees.

EXPLANATION OF WORKFORCE ACTIVATION PROGRAMS:

1. Focus on motivational and inspirational teaching and speaking:

- Workforce Activation Programs often feature motivational teaching and speaking sessions led by experienced professionals, thought leaders, and motivational speakers. These sessions are designed to inspire and uplift employees, helping them to overcome challenges, stay motivated, and maintain a positive mindset.

- Through motivational teaching and speaking, employees are encouraged to set goals, pursue excellence, and unleash their full potential. These sessions may cover topics such as goal setting, resilience, self-confidence, and personal empowerment, providing employees with practical strategies and insights for success.

2. Strategic leadership development trainings:

- Workforce Activation Programs also include strategic leadership development trainings aimed at developing the leadership skills and capabilities of employees at all levels of the organization. These trainings focus on topics such as strategic thinking, decision-making, communication, team building, and conflict resolution.

- Leadership development trainings equip employees with the skills and knowledge needed to lead effectively, inspire others, and drive positive change within their teams and organizations. By investing in leadership development, organizations can cultivate a culture of excellence, innovation, and accountability, ensuring long-term success and sustainability.

3. Other relevant programs aimed at activating and empowering the workforce:

- In addition to motivational teaching, speaking, and leadership development trainings, Workforce Activation Programs may include a variety of other relevant programs aimed at activating and empowering the workforce. These programs may cover areas such as personal development, technical skills training, wellness initiatives, diversity and inclusion training, and career advancement opportunities.

- By offering a comprehensive range of programs and resources, Workforce Activation Programs address the diverse needs and interests of employees, fostering a supportive and inclusive work environment where individuals can thrive and grow professionally.

Overall, Workforce Activation Programs play a crucial role in activating and empowering individuals within the workforce, helping them to realize their full potential, achieve their goals, and contribute meaningfully to their organizations' success. By investing in the development and empowerment of their employees, organizations can create a competitive advantage, drive innovation, and achieve sustainable growth in today's dynamic business landscape.

CONCLUSION:

Recap of YES I CAN's transformative approach to youth empowerment and entrepreneurship in Africa:

YES I CAN represents a transformative approach to youth empowerment and entrepreneurship in Africa, emphasizing the importance of structured apprenticeship, entrepreneurial support, and efficient resource utilization. Through its comprehensive programs and initiatives, YES I CAN aims to equip young people with the skills, knowledge, and opportunities they need to succeed in the modern economy. By focusing on practical training, mentorship, and access to financial resources, YES I CAN addresses the root causes of youth unemployment, underutilization of grants, and economic inequality, empowering young individuals to realize their full potential and become active contributors to society. The initiative's innovative approach leverages technology, partnerships, and best practices to create a supportive ecosystem where youth can thrive, innovate, and create positive change in their communities.

Call to action for strategic partnerships and collaborative efforts to build a brighter future:

As YES I CAN continues to expand its reach and impact, there is a pressing need for strategic partnerships and collaborative efforts to build a brighter future for Africa's youth. Governments, international funding organizations, development banks, regional bodies, and other stakeholders are invited to join forces with YES I CAN in advancing youth empowerment and entrepreneurship across the continent. By pooling resources, expertise, and networks, strategic partnerships can amplify the impact of YES I CAN's initiatives, scale up successful programs, and

address systemic challenges facing young people in Africa. Together, we can create an inclusive and sustainable future where every young person has the opportunity to thrive, contribute, and fulfill their dreams. Join us in building a brighter future for Africa's youth through YES I CAN.

In conclusion, YES I CAN is not just a program; it's a movement that embodies the spirit of empowerment, innovation, and collaboration. By working together, we can unlock the potential of Africa's youth and create a future where everyone has the opportunity to succeed. Let's join hands and build a brighter tomorrow, one apprentice, one entrepreneur, and one partnership at a time.